

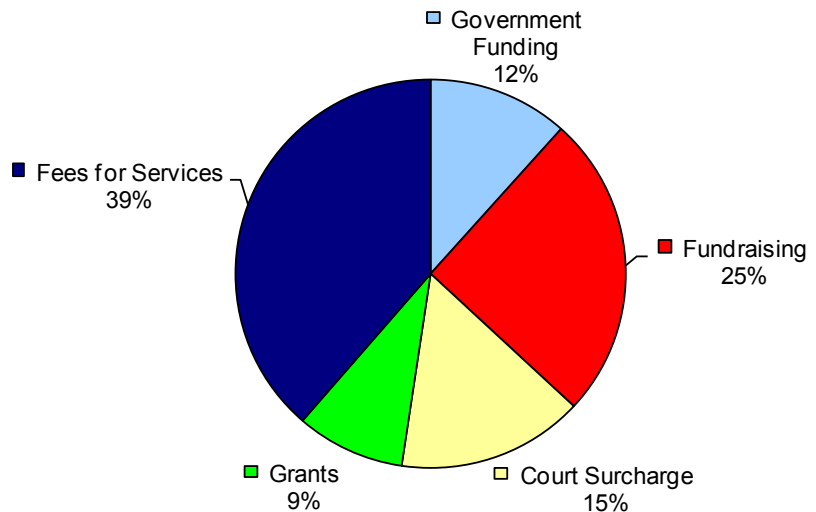
2010 Annual Report: Statement of Financial Position



www.mediatethurston.org
(360) 956-1155

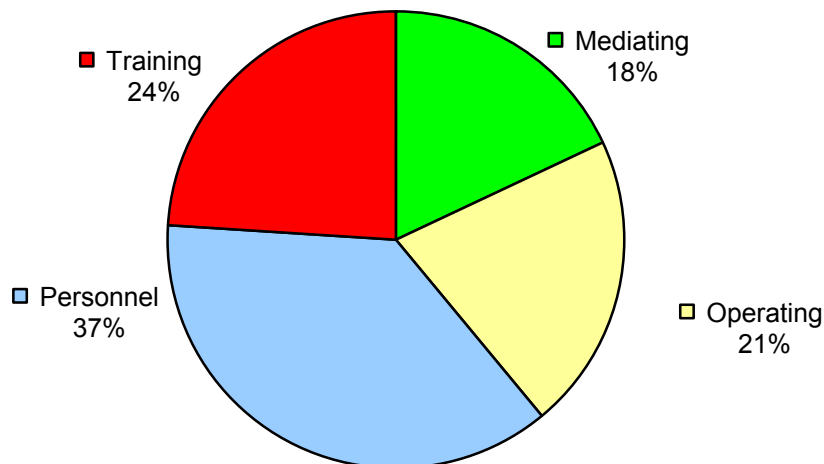
Income Sources - 2010

WHERE IT COMES FROM: Our primary income is from people who pay to take our training or use mediation services. About one quarter of our funding is from generous gifts made by individuals and local businesses. We also receive income from a surcharge on small claims cases filed with the Thurston County District Court, from a mix of local, state, and federal funding, and from grants.



Expenses - 2010

WHAT IT DOES: These dollars make it possible for us to provide conflict resolution services and training. Our team of six part-time staff schedule mediations, support our 80 certified mediators, train community members, spread the word about the resources we offer, provide oversight and vision, and work closely with partner organizations and entities.



Assets

Cash/Bank Accounts	\$58,123
Equipment	\$6,463
TOTAL ASSETS	\$64,586

Liabilities & Equity

Liabilities	\$2,285
Equity	\$62,301
TOTAL LIABILITIES & EQUITY	\$64,586

The 2010 Operating Budget was approximately \$283,000.

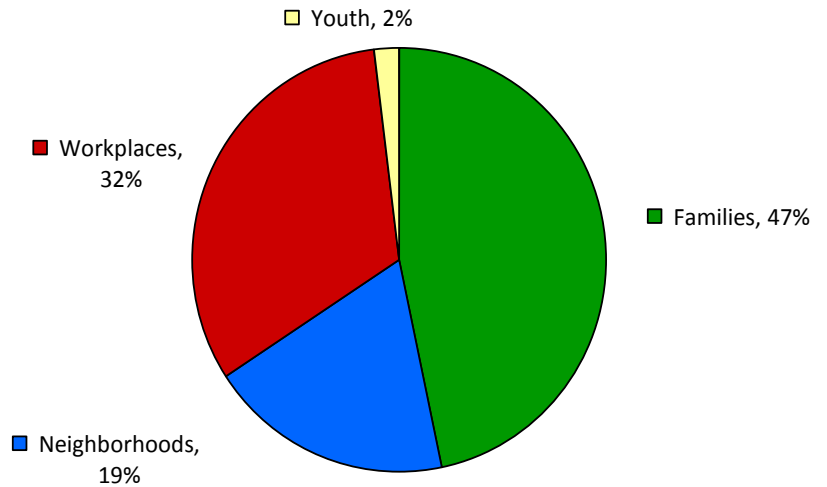
2010 Annual Report: Community Impact

"We value empowering people to resolve their disputes by providing conflict resolution services and training community members in conflict resolution skills."

Mediation Clients = 1,763 People Served

We help anyone who is experiencing conflict. Our clients include:

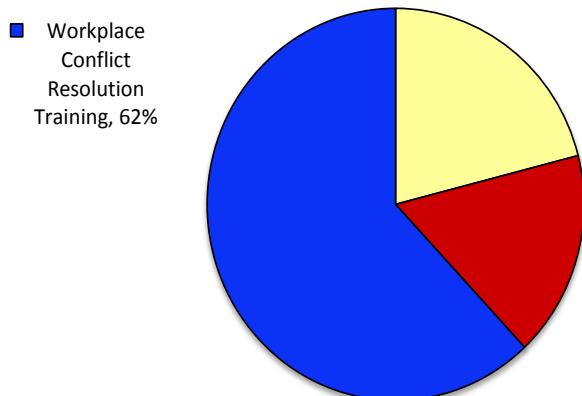
- Families developing parenting plans or seeking facilitated family conversations;
- Parents and teens who are having difficulty communicating;
- Neighbors arguing over property lines or noise issues;
- Co-workers looking to improve communication at work;
- People who want to use restorative justice to address a specific offense;
- Landlords and tenants;
- Businesses and consumers;
- Large organizations or entities experiencing conflict, including schools, religious organizations, and community groups.



Training Offered

We offer 40-hour Professional Mediation Training four times each year. This highly experiential course acquaints learners with the skills of a third party neutral mediator. Participants in the 40-hour training are invited to apply to our practicum program to become a certified mediator. We also offer advanced trainings, including Family Mediation Training and Multi-Party Mediation Training. Each year, we work with dozens of local nonprofit leaders, community groups, state agency personnel, teachers and administrators to provide custom trainings focusing on communication skills.

Custom Trainings (Community) = 696 People Trained



Professional Mediation Training = 107 People Trained

