DRC Board Meeting Summary

9/21/22

Board Members Present: Mickey, Deborah, Kevin, Mary Sue, Alicia, Julie, Bob, Eloise, Matt, John (by zoom)

Board Members Absent: Waeni, Curt

Staff Present: Jody, Joe, Robyn

Convened at 5:30

1. Convene: Mickey – (5:30)

Mickey: thinking about future of new beginnings, invited members to reflect about what “new beginnings” mean. Members shared: face to face meeting in new space; learning a lot, personal growth; new ways of doing training, mediation; getting more involved in community engagement events (chamber, Cielo event); expanding outreach to legacy giving, outreach to healthcare sector; new roles for board members; welcoming new board members; combined fund drive;

1. Consent agenda: Kevin moves, Matt seconded (5:43)

Consent agenda included: September agenda, June minutes, July & August Financial Dashboard, Community Engagement Update, Board Development Committee Report, & Strategic Planning Committee Report & Dashboard, 5/25/22 Policies Committee Report.

Motion approved unanimously.

1. 2022-23 Slate of Officers – Mickey (5:47)  Kevin moved; Mary Sue seconded.

Mickey presented slate: Deborah Jayne (Pres); Curt Gavigan (VP); Julie Watson (Secretary); Alicia Varvaro (Treasurer). Motion approved unanimously.

1. 2022-2025 Slate of Director’s Candidates (5:50 pm)

Bob reported on committee’s efforts to recruit, screen, and recommend potential new board members. Committee recommends Cassandra Batdorf and Rob Wilson-Hoss. Deborah reported on reference checks about Cassandra – she’s an attorney, easy to work with, committed, knows her stuff, love working with her; Bob reported on Rob Wilson-Hoss. Long-time lawyer in area, former hard-working board member, recently working on Shelton YMCA. References all positive and impressive.

Discussion re whether we should add 2, to bring us to 14, or 3, to bring us to a full 15 (max members by bylaws).

Eloise moved to approve the two recommended new board members. Kevin seconded. Motion passed unanimously.

1. Executive Director’s Report, w/SP update – Jody (6:05 pm)

* Staff retreat – day well spent, tough but important discussions.
* ERPP increases continue (one short dip); 6 months after Governor emergency ends (which is 10/31) certain funding goes away;
* New contract with local government.
* New grant Freas Foundation.
* Staffing: Chad to TCVLS; Charlotte moving back to Kansas in November, she will work remotely until plan in place for training team.
* Wonderful retreat;
* Just participate in quarterly ResWa retreat.
* With so much change, Julie asked what were the biggest worries – Jody said state funding always uncertain, and required to be fought for. Hope to move from being a budget proviso, and instead be item in a state agency’s budget (some DRC funds in Commerce budget). Last year’s statewide $ 7.2 million. For DRC, $ 310,000 is Thurston/Mason annual base amount.

1. Community Engagement & Donor Stewardship – Joe & Julie (6:23)

Strategic plan contemplates quarterly education to board on development/fundraising. Focus tonight is planned giving/legacy giving. Targets: long-time donors; long-time volunteers; donors with strong relationship; older, single/widowed, no kids.

Leave 10 initiative in Pierce and Thurston Counties encourages donors to leave 10% of estate to community/charity. Don’t specifically mention DRC. Types of gifts: bequest, retirement plan assets/IRA, life insurance.

Alicia will join Joe at Views on Fifth Community Foundation event on October 20th.

Joe distributed Engagement Plans and Priorities – Fall 2022 (end of year big time for fundraising). Invited Deborah to describe her efforts. Encouraged members to make connections and share your “why’s.” Julie suggested we use the handout to take notes and identify questions. Also, challenge and reflect on what is 10% you can do from this list. Put stars next to items within your reach. Make small goal for self.

Toast decision – leaning against for a variety of reasons: table hosts aging out, done well without, “gala type event” not consistent with our goals/principles.

Julie will send an email to the board with “prompt” questions to each member to respond with views on the Toast so Community Engagement committee can discuss with that input.

1. Orientation Plan & Retreat Date – Deborah (6:52)

Orientation of new board members October 5. Board buddies encouraged to attend. Deborah will contact the two new board members. Invite them to attend October 5 and October 19 Board meeting.

Options for dates for retreats: Nov 2, 1-7 pm; November 11, 9-3; November 15, 1-7 pm. Poll will be sent out to all board members.

1. Closing - Deborah (7:01)

Deborah recognized Mickey’s contributions of leadership and vision, taking board to the next level. Mickey said thanks for the thanks and encouraged others to find their role of making peace in our community.

Meeting adjourned at 7:04 pm.