**Executive Director’s Report – April 19, 2023**

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| **EXPANDING THE CIRCLE** of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.  | **LEADING THE TRANSFORMATION**to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems. | **BECOMING A PILLAR**that is a known, trusted, and valued institutional support for our community. |
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| **Strengthen community partnerships:** * The Tumwater City Council established a contract with DRC to maintain and broaden access to LL/T resolution services, and that relationship is strengthening partnerships already in place with SafePlace, the City of Lacey and the community.
 | **Expand community outreach:*** Our DRC team continues to be invited to many community outreach events in TC and MC. We attend as many as we have staff and volunteer capacity to join.
 | **Increase financial stability:*** At the state level, I continue to work with the Governor’s Office and legislative Budget leaders and champions on our fiscal request; a state budget is anticipated at the end of this week; &,
* State-level philanthropic partnership conversations are continuing to support keeping ResWA in a role of contributing to housing stability in a time of high need.
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| **Translate Equity Statement to action:*** Elizabeth & Jody were both able to participate in the ResWA 2-day Equity Training, which integrated pieces of a forthcoming Equity Toolkit. Many elements will strengthen our internal and external practices of centering equity.
 | **Expand support for educators as well as youth:*** Elizabeth is supporting Jill, Leah and Eloise in developing next steps for the OHS peer to peer conflict resolution club. OHS has a long history with the DRC in youth services programming, so we are happy to re-start active support.
 | **Expand the organization’s infrastructure:*** Last week, the entire phone system was transitioned from Allworx to Crexendo, in an effort to have a more accessible system for remote staff and volunteers, among other reasons. We are adjusting to the new system and appreciate any feedback from those that interact with it.
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| **Broaden client & volunteer accessibility:*** As we prepare for the end of ERPP, ResWA is facilitating discussion and decisions for centers to frame ongoing access to voluntary LL/T services, in coordination with judicial officers across the state.
 | **Expand access to justice:*** Given this DRC’s history of providing de-escalation training to OPD & the Thurston County Sheriff’s office, there may be opportunity to receive some national funding to support this work via NAFCM.
 | **Conduct education around fundraising:*** Quarterly, Joe offers these deep dives into relationship stewardship and connection to cause – we do this in this month’s meeting!
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