

**Board Member Expectations**

* 15-Member Board
* Members serve for a three-Year Term (two consecutive terms are common)
* Terms are staggered to ensure board member continuity
* Board Meetings are held on the third Wednesday of each month – see Board calendar.
* Members are asked to serve on a committee: Community Engagement, Board Development or Strategic Planning.
* Members participate in a board retreat that is held on a day in November. The retreat is usually scheduled from 9:00 a.m. – 3:00 p.m. - see Board Calendar.
* Board members take leadership positions and support the Community Engagement Manager in tasks associated with fundraisers and visibility events held throughout the year.
* Board members are encouraged to observe and/or participate in trainings offered by the board as well as our onsite phone conciliation service.
* Board members are encouraged to take the 40-hour Professional Mediation Training (at a reduced rate!)
* Each board member is expected to make a personally significant financial contribution to the DRC each year.
* Board members contribute annually to an agreed upon amount to put into a discretionary fund for the purpose of recognizing volunteers, staff, and others as determined.