



Dispute Resolution Center OF THURSTON COUNTY

Board of Directors

BOARDS in GEAR

Self-Assessment February 2020

| | | Needs Work | Okay | Good | Great | Combined Positives over 60 % |
|---|--|------------|-----------|-----------|-------|---------------------------------|
| 1. Connection to Cause | | | | | | |
| 3 sections | A. Communication | 0 | 9 | 18 | 3 | 70% |
| 4 | B. Connecting Mission to Cause | 3 | 13 | 18 | 6 | 60% |
| 5 | C. Lobbying & Political Campaigns | 9 | 20 | 12 | 7 | 38% |
| 2. Responsibilities | | | | | | |
| 5 | A. Individual | | 6 | 33 | 8 | 82% |
| 5 | B. Legal and Fiduciary | 2 | 2 | 37 | 6 | 82% |
| 7 | C. Financial Management | 2 | 12 | 43 | 15 | 83% |
| 5 | D. Risk Management | 8 | 19 | 23 | 0 | 46% |
| 3. Composition & Development | | | | | | |
| 6 | A. Recruitment, Selection and Orientation | 1 | 18 | 25 | 16 | 68% |
| 4 | B. Commitment to Mission and Success of Organization | 3 | 3 | 27 | 9 | 90% |
| 3 | C. Conflict of Interest | 1 | 2 | 22 | 5 | 90% |
| 4 | D. Positions | | 5 | 25 | 11 | 90% |
| 4 | E. Board Development | | 8 | 28 | 1 | 73% |
| 4. Board Operations | | | | | | |
| 8 | A. Board Meetings | | 5 | 49 | 20 | 86% |
| 3 | B. Committees | | 3 | 21 | 3 | 80% |
| 6 | C. Board/Staff Relationships | | 9 | 35 | 8 | 72% |
| 5. Fundraising | | | | | | |
| 4 | A. Roles & Responsibilities | | 13 | 24 | 2 | 65% |
| 5 | B. Planning | | 28 | 26 | 3 | 58% |
| 4 | C. Communications | | 15 | 21 | 2 | 58% |
| 4 | D. Systems | 2 | 11 | 13 | 8 | 53% |

N = 10 respondents

Highest Reported

Education / Info Needed

CELEBRATE!