



Dispute Resolution Center
OF THURSTON COUNTY

30 Years of Building Community

Capacity Building for Community Building



Capacity Building for Community Building

**Investing in
Enhanced Service,
Access & Equity**



Civic Harmony Starts Here

Our Vision:

**A South Sound community that has
and uses healthy and respectful
conflict resolution skills.**



Civic Harmony Starts Here

Our Values:

Personal Empowerment

Integrity

Respect

Collaboration

Civility

Trust



Civic Harmony Starts Here

**A pivotal moment for
the DRC,
our community,
our nation and world.**



Our community, state and nation are already asking more of us.

New initiatives include:

- **Restorative Justice Facilitated Dialogue** - Pilot program with Thurston County Drug Court
- **Eviction Resolution Program** - Facilitating dialogue and negotiation between tenants and landlords
- **Trust Network** - Non-partisan resiliency network focused on violence prevention and conflict transformation



Investing in Enhanced Service, Access & Equity

Key, overarching goals:

- Ensure that all members of our community can participate in and benefit from the DRC's services
- Enable the DRC to respond to increasing and evolving community needs, as well as new opportunities, in the years to come



Path to Increased DRC Capacity

**SERVICE, ACCESS,
& EQUITY**



Technology

Make computers available for clients and mediators without tech access, and upgrade outdated technology.

People

Bring staff levels back up and increase staff for current needs. Equity training for mediators and staff

Facilities

Space for all staff, training space, mediation space, individual tech spaces, Possibility of owning space and possibility of renting space.



Why Now?

30th Anniversary - This is the time to build the foundation for the DRC's next 30 years

2020 - Lessons learned:

- Online mediation and training are here to stay
- Clients need access to technology for services
- Current DRC technology resources, staffing and facilities are inadequate to meet evolving community needs and service delivery practices



Why Now?

Looking forward:

- Hybrid of in-person and online services
- Increasing demand for training – locally, regionally and beyond
- Need for greater technology access and resources for clients, staff and volunteers
- Larger space for training, staff and volunteers
- Living more fully into our core values, with greater focus on diversity, equity and inclusion



Why Now?

Conflict resolution is essential to healing communities.

The DRC's community-building role is now more vital than ever.



The Investment

A total goal of \$650,000* to be secured over the next three years from:

State & local governments

Foundations

Tribal entities

Businesses - \$50,000

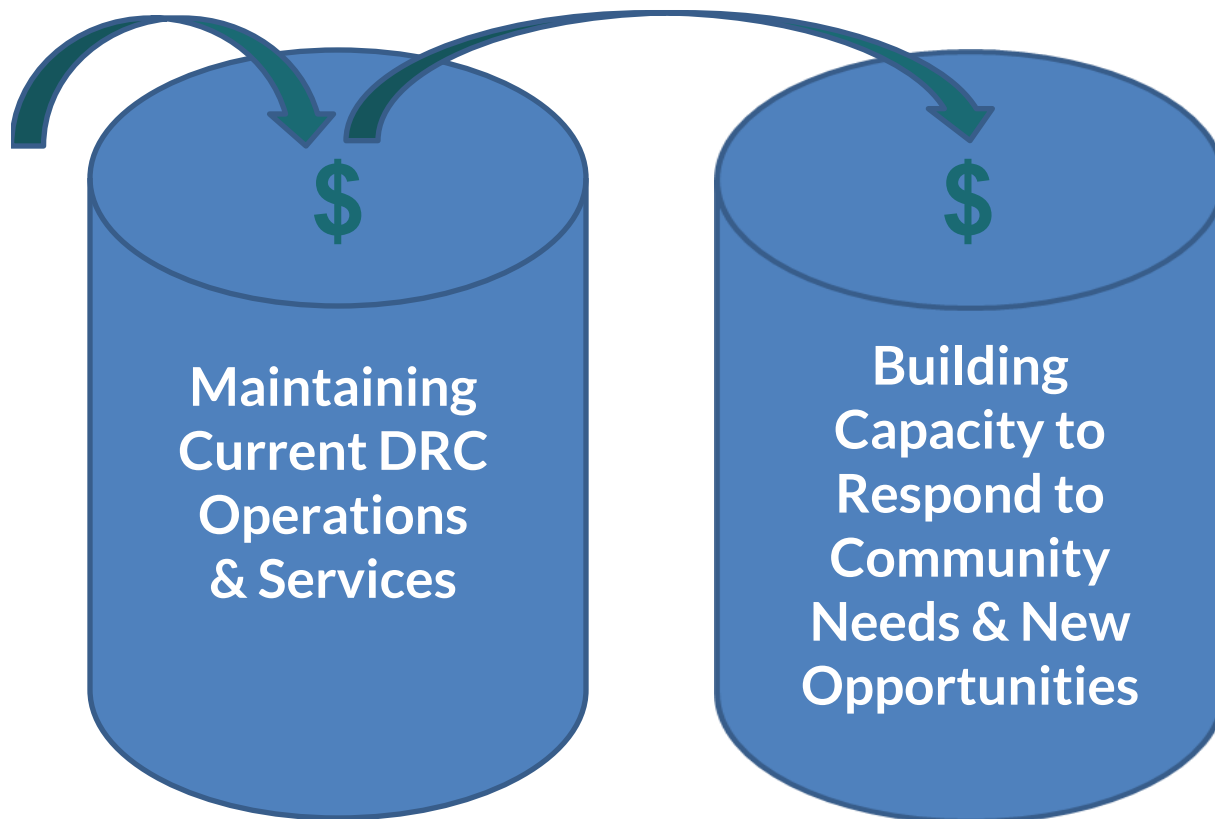
Individual donors - \$75,000

*In addition to ongoing fundraising supporting current operations



The Investment

Funding must meet both current and future needs



Technology

- Hardware for client, volunteer & staff use
- Training Tools
- Information Systems

People

- Staff (including bilingual)
- IT Support
- Equity Training for staff & volunteers

Facilities

- Increased space for training, clients, staff & volunteers (short-term and long-term)
- Phone system upgrade
- Furniture



Your Role

You, our committed volunteers, are the lifeblood of the DRC and key to moving our organization forward.



You can support this effort, as a Capacity-Building Champion, by:

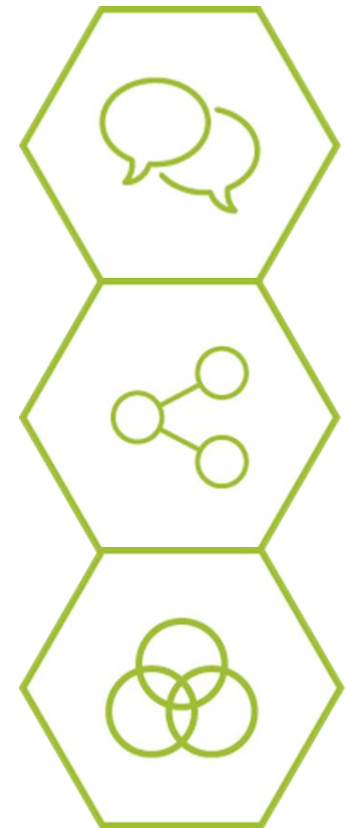
Sharing our vision with friends, family and colleagues

- Asking them to help support this effort
- Hosting a “virtual house party”
- Sharing DRC communication

Linking us with businesses where you have connections

Advocating for Resolution

Washington’s legislative funding efforts



Next steps:

February - March

Recruit, train and coach campaign champions.

Finalize campaign messaging, materials and communication.

April

Public campaign launch.

Fundraising appeal to DRC Family and the broader community, with emphasis on monthly and multi-year commitments.



Ready to get involved?

**Want to know more about how to
support this effort?**

Contact Joe Sanders

Community Engagement Manager & Campaign Coordinator

jsanders@mediatethurston.org



Questions?

Type in the Chat box now

or email

Jody Suhrbier

Executive Director

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***Thank You
for all you have done
– and continue to do –
to advance our vision during
this pivotal time.***

