

DISPUTE RESOLUTION CENTER

BOARD OF DIRECTORS' MEETING MINUTES

APRIL 18, 2019

Meeting: A meeting of the Dispute Resolution Center Board of Directors was called to order at 5:54 p.m. at the office of the Dispute Resolution Center.

Board members present:

Mary Barrett - President
Mickey Lahmann - Vice President
Robin Campbell - Treasurer
Beth Hyer - Secretary
Mary Sue Wilson
Bob Butts
Kitty Parker

Board members absent: Jennifer Pearson

Board members excused: Kalo Wilcox, Mary Sue Wilson

Staff present: Joe Sanders, Community Engagement Manager
Jody Suhrbier, Executive Director

Guests present: Terry Teale, Stacie Dee Motoyama

April Agenda Synopsis:

1. Convene & Connection moments - Mary
2. **ACTION:** Consent agenda (includes Dashboard) - Mary
3. Toast Celebrations - Joe
4. Meeting Structure/Key Learnings from Boards in Gear - Mary
5. Intercultural Assessment Discussion - Jody & Stacie Dee Motoyama
6. Adjourn

1. Convene & Connections - Mary

Board met early for Thank-a-thon and snacks. This was our convene & connection time. Joe's contribution to the meeting was attended to first.

2. ACTION: Consent Agenda - (documents in DRC portal) - Mary

Included in the Consent Agenda this month were March Meeting Minutes, Dashboard, Strategic Planning Committee Report and 2019 Internal Operations Plan Stats.

Mary discussed that reports from committees will now be written reports included with the minutes which are available on the DRC portal at www.mediatethurston.org/board-portal.html.

These things are to be reviewed by Board members before the meeting.

If any questions arise, please email Jody or Mary. You will decide together whether or not there is a desire or need to put that item on the meeting agenda for further discussion.

Mary stated that the Policies & Procedures Committee has the goal of having the updated by-laws for the May meeting.

BOARD ACTION: Mickey moved; Kitty Parker 2nd; all in favor.

3. Toast Celebrations - Joe (handout)

Joe went over the 2019 DRC Toast Analysis (preliminary). Joe reviewed the comparisons from 2017 to 2018 for attendance, break out of the giving for last year and this year, expenses for the past two years. We had two new Leadership Circle donors and the number of monthly sustaining donors increased by 10 to surpass their goal for the year.

4. Intercultural Assessment Discussion - Jody & Stacie Dee

Motoyama (handout)

Jody handed out and reviewed the Cultural Humility Organizational Plan for 2019-2020. This document laid out the process involved, where the staff is with their efforts in this regard, the different organizations she looked into, along with the costs, and any additional elements for the committee.

Stacie talked to us about her background on the Community Foundation Board,

and the DRC Board. She is now on the YWCA Board and works with

Intercultural Foundations. She was introduced to ICF through the Community

Foundation Board. She was also involved in the Bill & Melinda Gates

Foundation 21.org which deals with intergenerational poverty. Currently CYS

and SafePlace have started the process. YWCA has completed this process.

The intercultural assessment involves each individual completing an inventory,

which is a series of questions. This produces a result of where we are on on

intercultural competency. Then a personal and organization plan is developed..

Stacie said the work is limitless. Don't think of it as training, it's an awareness

and what we can do, how we can practice zero racism.

Board agreed to reflect on what was shared and revisit at the next meeting.

5. Meeting Structure/Key Learnings from Boards in Gear - Mary

Mary was impressed with her training with Boards in Gear. She asked the Board to please check out their website www.wanonprofitinstitute.org/boards. This organization does trainings with brand new organizations to sophisticated places. Training takes an organization through the why, what, who, where, connecting to cause, from recruitment to fundraising, etc. Important to make sure every board member really understands what the organization does, that we are ambassadors to the community.

9. Adjourn - Mary

Meeting adjourned at 7:10 p.m.

NEXT MEETING: May 16, 2019 @ 5:30 at the DRC office.