

DISPUTE RESOLUTION CENTER

BOARD OF DIRECTORS' MEETING MINUTES

JUNE 20, 2019

Meeting: A meeting of the Dispute Resolution Center Board of Directors was called to order at 5:33 p.m. at the office of the Dispute Resolution Center.

Board members present:

Mary Barrett - President
Mickey Lahmann - Vice President
Robin Campbell - Treasurer
Beth Hyer - Secretary
Kalo Wilcox
Niki Pavlicek-Wolden
Kitty Parker
Jennifer Pearson

Board members absent:

Board members excused: Bob Butts, Mary Sue Wilson

Staff present: Jody Suhrbier, Executive Director; Joe Sanders, Community Engagement Manager

Guests present:

June Agenda Synopsis:

Consent Agenda:

- **May Meeting Minutes**
- **Dashboard**
- **Policies Committee Report**
- **Recruitment Committee Report**
- **OSPI Clock Hours Annual Approval**

1. Convene & Connection moments - Mary
2. **ACTION:** Consent agenda - Mary
3. Discretionary Fund - Robin
4. Educational Learning: Fundraising - Joe & Jody
5. Discussion: Intercultural Foundations - Jody
6. Picnic Planning - Mary
7. Adjourn

1. Convene & Connections - Mary

Mary led a group discussion on pride/diversity and inclusion regarding pronouns. She referenced a TED talk. The link is: https://www.ted.com/talks/jackson_bird_how_to_talk_and_listen_to_transgender_people?utm_campaign=tedsread&utm_medium=referral&utm_source=tedcomshare

2. ACTION: Consent Agenda - (documents in DRC portal) - Mary

Briefly reviewed the documents. Checked in to make sure everyone had time to review the documents on their own and had no questions.

BOARD ACTION: Robin moved to approve May's meeting minutes; Beth 2nd; all in favor.

BOARD ACTION: Pursuant to WAC 181-85-045, the Board of Directors of the Dispute Resolution Center of Thurston County reviewed the In-Service Education Programs for OSPI Clock Hours information and approved Facilitating Effective Meetings, Professional Mediation Training, and Family Mediator Training as meeting the standards set forth in WAC 181-85-200 in regard to 1.) learning objectives and 2.) program agenda with topics, presentation days and times, and names and qualifications of instructors.

3. Discretionary Fund: Robin

Robin reviewed that the commitment for each board member is \$50 a year. This money covers a calendar year from January to January. The volunteer appreciation picnic budget is \$200.

4. Educational Learning - Joe and Jody

This learning is from the Boards in Gear work, specifically Connection to Cause and how we connect and communicate with that when we as board members are out in the world with others.

There are three criteria: 1) give a pitch about the organization and place 2) set of stories to connect to impact in community 3) current materials to share about organization.

Jody used the DRC's mission and purpose to demonstrate this exercise addressing the organization's what (empower people to resolve disputes), how (provide conflict resolution services and training community members in those skills), and why (DRC's vision).

We went around the room and provided answers to our why: create a ripple of change, give others the gift of resolution, structure that creates and supports change, become a better human being.

Relating to item 2 above - story that reflects our impact - i.e., small claims court, Tucker video, take notes when listening to others' stories, observe mediation.

Relating to item 3 above - materials - share DRC materials with your own networks, carry DRC materials to pass along. Be aware of opportunities for partnership, gather leads, pass them along to Jody or Joe.

5. Discussion: Intercultural Foundations - Jody (handout)

Jody advised the grant information is now available on the Board Portal.

6. Picnic Planning - Mary

The picnic is on July 23, starting at 5 p.m. Board members arrive at 4 p.m. for set up. Board provides the sides and desserts. A list was passed around for people to sign up for dishes to bring, etc. Terry and Mike will be our grillers. Jesse will be picking up the grills.

For entertainment we will be doing a variety of games. Kalo is bringing corn hole. Mary is bringing volleyball and beach balls. Mickey is bring the golf ball game. Jody is bringing stickers of appreciation and Jennifer will bring a \$25 REI gift card.

Mickey and Beth will help with set up. Please call the list of people you have been assigned ASAP.

Volunteer of the year is going to Steve Tilley this year.

7. Adjourn

Meeting adjourned at 7:03 p.m.

****REMINDER: NO AUGUST BOARD MEETING ****

NEXT MEETING: SEPTEMBER 19, 2019 at 5:30 at the DRC office.