BOARD OF DIRECTORS

Meeting Minutes

Thursday, April 15, 2021

Board members present: Mickey Lahmann, Deborah Jayne, Kevin Partlow, Bob Butts, John Skinder, Jacob Reeves, Alicia Varvaro, Curt Gavigan, Julie Elkins Watson, Mary Sue Wilson, Waeni Mutisya Bacon, Mary Barrett

Absent/excused: Matt Girard

Also present: Director/Staff: Jody Suhrbier, Joe Sanders

1. Convene & Welcome – Mickey 5:30

Mickey reminded us our next meeting is a mini-retreat on May 20 (3-7 pm). She asked board members to finish the following statement: “The May retreat will be successful if \_\_\_\_\_.” Answers included: “we are further along in understanding our mission,” “I have a better understanding of the DRC,” “We have time to get to know one another,” “fund and adds value,” “discovery actionalbel forward moving ideas,” “meet members of the DRC staff,” “celebrate some success of the Capacity Campaign,” “clear sense of purpose/shared vision,” “clarity of expectations of board members, particularly new ones,” “checklist of things to do and schedule,” “I know my elevator pitch,” “creativity/intentionality,” “new things we haven’t thought about.”

1. **Action:** Approve Consent Agenda – Mickey 5:45 (5:40 actual)

John moved to adopt the Consent Agenda, Julie seconded the motion.

Consent agenda included: March 2021 meeting minutes, Financial Dashboard. Motion passed unanimously.

1. **Action:** Clock Hours Annual Approval – Mickey/Jody 5:50 (5:42)

The DRC is an approved Clock Hour granting agency for OSPI, which means educators can take training from the DRC and receive continuing education credit. Under regulations, our board must annually review and approve an annual report. The report for 2020 documented 40 clock hours for 5 education participants.

Deborah moved to approve the 2020 Clock Hours report, Bob seconded the motion. The motion passed unanimously.

1. Race Statement, 2nd Reading, Reflections & Discussion – all 5:55 (5:45)

Jody reminded the group that this was the Second reading and discussion of the Race, Equity & Diversity Statement. She had updated the document after our prior discussion. We had a robust 34 minute discussion, all members contributed, comments ranged from format and wordsmithing to content and purpose. Jody will edit the document and seek to capture the many and varied comments. We anticipate a Third reading and possible adoption of the statement at our May meeting.

1. Capacity Campaign – Joe/Mary 6:15 (6:19)

Joe reminded us this effort is a marathon, not a sprint. He shared the month-by-month roll-out update. In the next few weeks, he will share “tools” with all champions (including all board members). The tools will include ways to engage with peers (peer to peer outreach) including talking points and information regarding giving mechanisms. He shared that a donor has challenged local judges to meet a match donation up to $ 10,000. Contacts have been made with judges who previously served on the board. John and Mary Sue plan to follow-up with all local judges.

Mary encouraged board members to make their first outreach to those people you would have invited to sit at your table had there been a Toast.

1. Board Development Next Steps – Mickey/Deborah 6:30 (6:35)

Deborah, Mickey, Jody and Joe continue to attend board chairs academy. Deborah asked us to break into groups of two and discuss your Why? How? And What? (why you originally made a commitment to the DRC, how does your commitment make you feel, what actions you will take this year). Following the breakout groups, participants shared common themes/words, including “contribute” “donor” “community” “invest” “invest in your community.” All of this helps with developing your elevator speech about the DRC.

1. Celebrations! –All 6:55

Jody: reported on recent hires, including a part-time development specialist and a part-time case support specialist.

Others shared optimism about Spring, including more daylight, sun, and vaccines.

Reminders:

40 hour training: 1st 4 hour audit 5-9 pm, April 22nd

Semi-annual retreat 3-7 pm May 20th

1. Closure:

Mary Sue proposed we finish on the uplifting comments made in the Celebrations section. All agreed.

Adjourned at 7:02 pm.

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***We envision a South Sound community that has and uses healthy and respectful***

***conflict resolution skills.***

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