

BOARD OF DIRECTORS
Meeting Minutes
Thursday, June 17, 2021

Present:

Board members: Mickey Lahmann, Deborah Jayne, Kevin Partlow, Bob Butts, John Skinder, Jacob Reeves, Alicia Varvaro, Curt Gavigan, Julie Elkins Watson, Waeni Mutisya, Matt Girard. Absent/excused: Mary Sue Wilson

Also present: Director/Staff: Jody Suhrbier, Joe Sanders

1. Convene & Welcome – Mickey 5:30

Mickey called the meeting to order and asked: “What is your hope for the post-pandemic time?” Members present offered several comments including: all we have learned, what we appreciate more now, getting to do and go where we want to go, more connections in person, and not take our freedom for granted, how to manage our own health when disease is present in our world, and looking forward to in-person Board meetings!

2. **Action:** Approve Consent Agenda – Mickey

Curt moved to adopt the Consent Agenda, Kevin seconded the motion.

Consent agenda included: May 20, 2021 meeting minutes, Financial Dashboard (5/21), Recruitment Committee Report: Onboard Concept (6/4/21) Motion passed.

3. **Action:** Adoption of Race Equity Statement

Initial feedback was provided by Kevin as well-written after all edits as well as positive comments regarding structure and format.

Bob moved to accept version as presented and Kevin seconded.

Following the call for any further questions, a discussion occurred with John, Mary Sue and Waeni did not have a chance to review the document

because of the short turn around time. As a result, Bob withdrew the motion. Jody then suggested Julie lead a small group of members to address the questions and draft new language for the document.

Action Plan: All members will get words and thoughts to Julie and Jody by June 24th, 2021. The goal is to approve the revised document at the July, 2021 meeting.

4. Discussion and Action: Facilities Committee Proposal - Curt

Curt presented a proposal consideration of DRC's space expansion into adjacent areas of the building's current location that will be coming available in July as the attorney's practice is leaving. Julie asked about additional acquisition of other spaces within the building as they become available. The goal would be to acquire all the spaces in the building by negotiating new leases with first right of refusal as each tenant vacates their space. All leases will be up within the next 2 years. The combined spaces will support all Operations of the DRC but is not suitable for conducted the 40 hour trainings. There is acceptance of the idea that there are benefits to having the 40 hour trainings in other community settings.

Action: Julie moved to approve the proposal; Matt seconded

Discussion: Bob raised a question regarding long-term availability of space for lease or purchase. Alicia added comments about how to manage other tenants. Matt and Kevin have good contacts regarding commercial space availability in Olympia that may be helpful in the future.

Call for the question: Motion carries with unanimous consent.

5. Volunteer Picnic and Awards Planning – All

Mickey asked all members plan to be present for the 8/18/21 (Wed.) picnic and awards presentations at Priest Point Park. Board members may be asked to contact volunteers with the DRC as an opportunity offer a personal invitation and connection from a board member. Because of

Covid-19 restrictions, space is limited to 50 people, avoid any homemade food items, and most food may be catered. Jody re-iterated that this is a structured program honoring our volunteers and staff.

Action: Board Development Committee is on point for organizing and planning the Volunteer Appreciation Picnic. Lists will be available by the end of the first week in July for Board Members to begin making invitation calls and offer appreciation for their contributions their Important work for the DRC.

6. Board Committee Change Plan – Deborah/Mickey

Mickey shared the draft document of the new Board Committees and members expressing interest or assigned as potential members. It was agreed that Full Board Meetings will move to the 3rd Wednesday of each month, except August.(off).

Action: Each committee chair will work with their teams to establish a meeting time and schedule that works for the team within the next month. Mickey's goal is to align our committee work with the Strategic Plan.

Update: Mickey has asked that all updated time and dates be submitted to her no later than July 1st.

7. Capacity Support Update - Joe

Joe sent a document out Yesterday (6/16/21) summarizing current status and data YTD. The data show that we are 2/3 of the way to the annual goal yearly financial goal. Joe is pleased with the progress and has offered to assist members with “the ask” and role playing for practice with potential contributors. Terry Teal hosted a successful “House Party” and has also offered to help board members set one up if you want. You can contact her directly.

8. Celebrations! Connecting to our Cause–All

Board members were invited to give an example of how they are feeling connected to our cause. Deborah offered the example of how it was intentional that last year in the Spring, there was an effort to expand the

Board over the next year by adding at least 7-8 new members and fill vacancies. and positions created by not yet filled up to possible maximum of 15. A group met to review applications and 2 were added in August 2021. More applications and interviews resulted in adding 5 new members in January/February 2021. We are grateful for the work of the Recruitment team for finding excellent iBoard Members to serve along with the rest of us in meeting addressing our cause with the community!

Adjourned at 7:05 pm.

Respectfully submitted,
Deborah Jayne, in for Mary Sue Wilson



We envision a South Sound community that has and uses healthy and respectful conflict resolution skills.

