BOARD OF DIRECTORS

Meeting Minutes

Wednesday, July 21, 2021

Board members present: Mickey Lahmann, Deborah Jayne, John Skinder, Alicia Varvaro, Julie Elkins Watson, Mary Sue Wilson, Kevin Partlow.

Absent: Bob Butts, Jacob Reeves, Curt Gavigan, Waeni Mutisya Bacon, Matt Girard.

Also present: Mary Barrett (past board member), Director/Staff: Jody Suhrbier, Joe Sanders

1. Convene & Welcome – Mickey 5:30

Mickey invited board members to share experiences of resolving disputes in their personal or professional lives. Experiences shared included: vaccine conversations; neighbor interactions; family interactions; work setting; & restorative justice/drug court conversations.

Mickey noted we needed a quorum for action and that one was achieved. We all recognized that Summer places special demands on our time.

1. **Action**: Approve Consent Agenda – 5:45

Mickey introduced the Consent Agenda, and reminded board members of the expectation that items in the consent agenda be reviewed in advance of meeting. If a board member identifies a topic on the consent agenda that they believe requires discussion, contact Mickey ahead of time if possible and Mickey will move the item to the regular agenda for discussion.

This month’s consent agenda included: June 2021 meeting minutes, Financial Dashboard, Policies Committee Report & Policies Update.

John moved to approve the consent agenda, Julie seconded. Motion passed unanimously.

1. **Action:** Adopt Race Equity Statement, version 4.0 – 5:47

Kevin moved to adopt the Race Equity Statement (version 4.0), Alicia seconded. Discussion followed. Board members thanked the primary drafters and endorsed the content. The motion passed unanimously.

1. Picnic & Awards Final Plan – All 5:52

Mickey, Jody & Joe shared plans for the annual picnic scheduled for 8/18/21 (now at Burfoot). Board will pay for sandwiches, board members were asked to each sign up for 1-2 other items (Mickey shared list) and to call volunteers to invite them to attend. Board members will be given lists and info to pass along. Ask people to RSVP because we are ordering food. Make calls by August 4.

This year picnic will include recognition of 5 volunteers of the year, and 2 Peacemaker Award recipients (traditionally recognized at the Toast). Board discretionary funds up to $ 600 will fund the sandwiches.

1. Investment Funds Update – Jody 6:15

Bob Heck from Kiley Juergens Wealth Management LLC manages the DRC’s investment funds. We have a Reserve Fund and a Legacy Fund. Both funds are doing well. Jody will provide a written summary from Mr. Heck regarding our investments when she receives it. The Board wanted to make sure that our investment policy is in alignment with the principles of the DRC. Jody will talk with Mr. Heck so he can review our investment policy to ensure that alignment continues to exist.

1. Board Committee Final Plans & Next Steps – Deborah/Mickey 6:25

Deborah and Mickey addressed the Board. They presented a very helpful (and colorful 😊) calendar and chart detailing the committee memberships and meeting times. These are posted on the Board portal.

1. Staffing Update & Org Chart Revised – Jody 6:40

Jody explained the current staffing of the DRC and presented the updated Organizational chart. The DRC has 8.75 FTE’s. The Org chart is posted on the Board portal. Jody also answered questions from the Board.

1. Celebrations on our Connection to Cause! – 6:50

Board members spoke about DRC activities that they were proud of and wanted to celebrate. These included the work being done by the DRC regarding the eviction resolution program and community restorative justice. Julie also spoke about how great the recent DRC Open House event was and how well it was attended.

1. Adjourn/Closure Check-in John 7:00

Board members shared inspiring comments. The meeting ended just before 7.

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***We envision a South Sound community that has and uses healthy and respectful***

***conflict resolution skills.***

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