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BOARD AGENDA

### Wednesday, March 15, 2023

5:30 - 7:30 p.m.

In attendance: Deborah, Mickey, Curt, Waeni, Eloise, Rob, Kevin, John, Mary Sue, Julie, Alicia

Staff: Jody, Robyn, Joe

Absent: Matt, Casandra

Board Meeting Consent Agenda:

* March Agenda
* February Meeting Minutes
* February Financial Dashboard
* Committee Report: Strategic Planning

Informational Resources:

* Executive Director’s Report
* Community Engagement Report

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| ***Time*** | ***Topic (lead)*** | ***Outcome*** |
| 5:30 | Convene (Deborah)   * Deborah offered a welcome | Mission Moment |
| 5:37 | Consent Agenda (Deborah)   * Kevin moved and Eloise seconded; unanimous approval | **Voting Action** |
| 5:39 | Executive Director’s Report (Jody)   * See resource on Board portal * Curt: economic forecasts coming—how are we preparing for contingencies? Jody: thinking through that, including trying to identify temporary backfill if state funding doesn’t come through—where we’re at is most likely outcome, but who knows | Information Sharing |
| 5:48 | Board Development Updates (Curt)   * Good uptick in the board assessment survey participation after the reminder email; Curt will start crunching analysis later this week. Results will come back at next meeting. People were very thoughtful in the open-ended questions! Some great ideas! * Board membership: Michael interested in coming on board in the May timeframe; the recommendation will go through board development committee before coming back to the whole board for a vote. Michael appreciated the re-engagement. | Info & Discussion |
| 5:52 | Peacemaker Celebration & more (Joe)   * Encouraging to get the reminders of how much support we have in the community and how much we’re appreciated. * WSCEU doubling contributions, OlyFed and TwinStar are contributing as substantially as well * Robyn taking on marketing and communication activities. She’s an amazing designer! Helping with the invitations for the event. * Working on finding a good date for peacemaker award committee to meet; challenging. * Three amazing nominees; will be a hard choice * Forged ahead with setting a date 5/7 and creating a community event. Get our business leaders and local electeds and others to the table for an event with “toast-ish qualities” * Lacey Community Center is a great venue. * Communication forthcoming! Physical mail + electronic; board can help with invite calls—invited former peacemaker awardees too. * Modest goal of 150 people * Same as open house: come set up and then visit with folks, or come visit with folks and then help tear down * Will be short on program/structure, long on socializing   How have thank you calls been going? Take-aways?   * Kevin: got more voicemail this year; tried evening but folks were making dinner. Tried earlier in the day and got all voicemail. No one has called back. * Rob: had a couple conversations. Joan conveyed knowledge about previous DRC work with schools—very personality-driven. Got in the way of school initiatives last time around. Another volunteer really focused on, how can we as the DRC solve this political divide? One person followed up with an email and said “gee I forgot to donate this year! I’ll do that!” * Eloise: Responding to Rob—she’s been working on it and has info to share! Agrees about personalities among staff; need to mobilize students! Toying with idea of making peacemaker clubs! Working on a homeroom lesson on the DRC and communication skills, and use that to introduce the club. Could grow eventually, but starting small. * Kevin: that’s how we solve the big political divide, with kids in schools right now. * Eloise: need at schools for a renewed justice program; if kids show passion for change, hopefully that will drive more action. * Rob: That’s great! Everyone on this board will support you, whatever you need. * Joe: Don’t forget—you have thank you notes! Or you could send follow-up emails where you got voicemail * Curt: major kudos on the professional, helpful info packets and resources staff/Joe provided us * Curt: surprised by the surprise; they were surprised he was just calling to say thank you. Very classy. * Joe: donor stewardship is a year-round deal * Joe: just learned a donor is increasing their donation and put DRC in their life insurance! * Waeni offered to do some calls! | Info & Discussion |
| 6:14 | Strategic Planning (Julie)   * 3-year plan; this is the 2023 snapshot (not a re-do) * We decided to make 1 slight refinement to the overall plan based on the retreat outcomes – expanding the key measure of success “staff and volunteer representation” to “building a multicultural organization” with a specific addition around acknowledging privilege and positionality. * Jody and team will fill in with new objectives for 2023 | Info |
| 6:24 | Closing (Curt)   * Jody: May 17-19 training opportunity—check inbox for info * Curt: Appreciation for the hard, difficult, great work that’s happening—from Robyn’s new activities, to Joe’s positive work, to Jody’s work—outstanding work. Thrilled with Eloise’s update. Please use these few minutes to make a donor call or fill out the board assessment! * Deborah: Great seeing such strong attendance. We galvanize our energy and bounce great ideas as a full team. | Connection |
| 6:27 | Adjourn |  |

*Upcoming Events:*

**Facilitating Effective Meetings - March 27 & 28, 2023**  
Monday & Tuesday, 8:00 am - 5:00 pm

**40-hr Professional Mediation Training - April 20 - 22 & 27 - 29, 2023**  
*Thursdays, 5:00 - 9:00 pm  
Fridays & Saturdays, 8:00 am - 5:00 pm*

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We envision a South Sound community that has and uses healthy and respectful conflict resolution skills.

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