

BOARD AGENDA

Wednesday, October 18, 2023

5:30 - 6:30 p.m.

Online:

Attendance:

Board members: Deborah, Curt, John, Julie, Mary Sue, Matt, Casandra

Staff: Jody

Board Meeting Consent Agenda:

- October Agenda
- September Meeting Minutes
- September Financial Dashboard

Informational Resources:

- Executive Director's Report

<i>Time</i>	<i>Topic (lead)</i>	<i>Outcome</i>
5:45	Convene (Deborah) - Emmie not available tonight, welcoming her anyways!	Connection
5:47	Consent Agenda (Deborah) - Julie moves, John seconds- unanimous approval, motion carries	Vote
5:49	Exec. Comm. Slate of Officers (Curt) - Three folks continuing: Deborah (president), Curt (VP), Julie (secretary) - Alicia stepped down- open position; will fill with existing exec committee members until it's filled - Curt moves to adopt slate of candidates, John seconds; motion passes unanimously - John: Thank you all so much for doing this to support the org and board	Vote
5:51	Executive Director's Report (Jody) - See director's report - Discussion of intercultural development assessment tool and purpose - 1 year out from lease renewal- consider forming facilities committee (or exec be that committee) to explore options - Half the board hasn't made a personal contribution yet—Give Local is a great time because of the match!	Info & Discussion
6:04	Board Devel. Comm. Update (Curt) - Curt is in communication with an educational community potential applicant to fill that gap left by Mickey- hope to have more for Nov. meeting	Info & Discussion
6:06	2024 Planning – Retreat, Leadership, etc. (Jody) - Reminder about the open house event tomorrow	Info & Discussion

	<ul style="list-style-type: none"> - Retreat is Nov. 8; exec and strategic planning committees are working together - Remove the 11/15 meeting from your calendars because we'll get that business at the retreat - Jody announced that after a lot of reflection during her month sabbatical, she decided she'd like 2024 to be her last year. It was always the plan to not stay more than 10, and this feels like the right time. - Lots of time to manage this transition in an intentional way to make sure the organization is strong and supported - Deborah: You've been an outstanding leader, and have shown us what professional leadership looks like in an organization. We'll find someone who will also take us to that level. It's a time of transformation. - Deborah: Jody's staff nominated her for the Chamber of Commerce 2023 boss of the year award! She is 1 of 12 being interviewed by students about leadership development. The Chamber will narrow to 3 finalists based on students' feedback. Luncheon honoring the top 3 in December. - Curt: We're going to start digging into our process for recruiting a new director. There will be a committee that includes a couple board members. - Mary Sue: Is this public? Jody: Will tell staff tomorrow. Probably not a broad announcement until the board is ready. - Mary Sue: Honor and privilege to serve with Jody; hard to imagine org without her. We'll miss and remember her. Respect how thoughtful she's being about the process. - Matt: Jody has led the org through some of the most challenging times, come out even better. Appreciate the lead time, but don't think you're replaceable. Matt is interested in being on the search committee. - Julie: Circle back to retreat—invite to 11/1 planning meeting (5-6pm). Also asked Jody to add and food restrictions and accessibility question to the RSVP for the retreat. 	
6:26	<p>Closing (Deborah)</p> <ul style="list-style-type: none"> - Deborah: Hope to start requesting RSVPs for board meetings to make sure we'll have quorum. 	Connection
6:27	Adjourn	

Upcoming Events:

International Conflict Resolution Day Open House

In person, DRC Offices, October 19, 2023, 5-7pm

Annual Board & Staff Retreat

In person, DRC Offices, November 8, 2023, 9am-3pm (lunch will be a Ninevah buffet!)