

DISPUTE RESOLUTION CENTER

BOARD OF DIRECTORS' MEETING MINUTES

October 15, 2020

Meeting: A meeting of the Dispute Resolution Center Board of Directors was called to order at 5:30 p.m., all participants by ZOOM.

Board members present:

Mickey Lahmann - President
John Skinder – Vice President
Mary Sue
Wilson-Secretary
Deborah Jayne-
Treasurer
Bob Butts
Kevin Partlow
Matt Gerard
Carla Carter
Mary Barrett –
Past President

Board members excused: none

Board members absent: none

Staff present: Jody Suhrbier, Executive Director, Joe Sanders, title

Guests present: none

Informational Resources: Board portal

September Agenda Synopsis:

Consent Agenda:

September 17, 2020 Minutes

September Dashboard

1. Convene, Connection Moments - Mickey
2. **ACTION:** Consent Agenda - Mickey
3. Committee Supports & Next Steps – Mickey & Committee Chairs
4. Community Engagement & Capacity Campaign – Joe & Jody
5. Board Member/Board Chair/Director Annual 2:1 Meetings - Mickey
6. ResWA Updates: Eviction Prevention & CARES – Jody
7. Retreat 11/14: Visioning, Capacity Building & Social Justice – Mickey

1. Convene, Connection Moments - Mickey

Mickey invited each person to share a video or other media we recently watched or listened to that inspired us.

2. ACTION: Consent agenda -

Mickey briefly described the documents in the consent agenda. She invited questions and input regarding the September 2020 Board minutes. No questions or comments offered.

BOARD ACTION: Mary Barrett moved to approve the September Board minutes, John Skinder seconded the motion. All in favor.

3. Committee Supports & Next Steps – Mickey & Chairs

Committee chairs addressed meeting schedules and upcoming tasks for each committee.

Executive – Committee will continue to meet on second Thursday of each month at 5:30 pm (Mickey).

Policies – Committee will continue to meet on a quarterly basis, on the fourth Thursday of the month, however, for October 2020, the committee will meet on the fifth Thursday (10/29) due to member scheduling needs. Members: Mary Sue, Mickey, John, Jennifer Pearson (former board member). Added Mary Barrett as committee member. Meetings: October 29, 2020, January 28, 2021, April 22, 2021, July 22, 2021, October 28, 2021. (Mary Sue)

Recruitment – Carla met with Beth (former chair). Carla checks email box daily for applications. No meeting scheduled in short term. No proposal to change standing meeting time (first Friday morning). Discussion regarding efforts to recruit youth board member. Next steps: report back on website advertisement and other recommended outreach to recruit youth board member. (Carla)

Strategic Planning - Meetings will continue on first Thursday of month, 5:30 pm. (John)

Finance – Meets twice a year (February and August), second Wednesday, 5:30 pm. Deborah reviewing budget resources, looks forward to February 2021 meeting. (Deborah)

Grants Panel – meets on ad hoc basis as grant opportunities emerge. No meetings scheduled. (Jody/Kevin)

Mickey thanked all board members for their time and contributions serving on committees.

4. Community Engagement & Capacity Campaign

Joe reported: the DRC will be part of the Community Foundation’s Give Local Campaign, which relies on crowd funding for various local organizations. All on-line, begins November 9. Joe urged board members to be “champions” – which may include outreach to your circle, forwarding information about the campaign via email with a personal note. The DRC will also engage in its traditional year end appeal, focusing the ask on the challenges of this year, how the DRC has persevered and worked hard to pivot to new ways of serving the community’s needs. Joe noted today was International Conflict Resolution Day. Ironically, his post highlighting the day was rejected due to including “conflict.”

Discussion about describing the DRC’s approach to the new challenges (Bob). Discussion about Oriana’s role-modeling “champion” action when doing her ride along with the sheriff’s office (Carla).

Jody reported: the Capacity Building Campaign is an effort that will span the next 3 years. The Tri-Chairs are Mary Barrett, Kitty Parker, and Terry Teele. Focus: how to enhance and grow equity of access, geography, and access to technology. Board will provide vision and direction to chairs as campaign is developed.

5. Board Member/Board Chair/Director Annual 2:1 Meetings -

Mickey

In what Mickey and Jody plan to be the first of an annual practice (recognized as a best practice for boards), Mickey and Jody will meet with each board member in November or December. Topics for these 2:1

meetings include: satisfaction and participation of each board member, goals and ideas. Sign up for your time on link circulated to all. In future years, these meetings would occur before the annual retreat to inform retreat planning.

6. ResWA Updates: Eviction Prevention & CARES – Jody

Funding has been approved (\$ 40k) goal is to fully pay for staffing to support eviction prevention effort. In near future, superior court is expected to issue a Standing Order which will put the program in place. The contract period will be October to December 2020, but likely to be extended into 2021. Logan will be the lead resolution specialist, organizing the effort and leading the team of mediators focused on this work. 2 page summary of effort is found on board portal.

1. 7. **7. Retreat 11/14: Visioning, Capacity Building & Social Justice – Mickey**

Agenda will include interaction with staff in the morning and board meeting and strategic discussion in the afternoon. The retreat will be virtual, with break at lunchtime. Board agreed that afternoon should include discussion with assistance of Tri-Chairs (one or more) to focus on developing a shared vision for people, resources and physical plant for long-term success. Two break-out groups identified the challenge with a virtual retreat (including discussing whether there is an outdoor location for in person meet-up?).

8. Adjourn

Meeting adjourned at 7:02 p.m.