DRC Policies Committee

Summary of meeting 1/28/21

Attended: Jennifer Pearson, Mickey Lahmann, John Skinder, Jody Suhrbier, Mary Sue Wilson

We discussed three policies:

Accounting: Jody explained past efforts that produced the current policy. She confirmed that policy was followed, even during Covid, when fewer staff are at the building. This includes mail opened by two staff persons. *After discussion: committee consensus was: no changes recommended.* Make sure Deborah has copy of this policy and invite her to identify any comments as she gains experience as treasurer.

Investment: *After discussion: committee consensus was: no changes to policy recommended at this time.* Discussion included whether the policy should expressly address racial equity principles. Jody and Jennifer confirmed this issue was discussed in the past. The committee recommends to the Board that we invite Bob Heck of Kiley Juergens to attend a board meeting in the Spring and that we ask Bob to discuss his investment principles, whether they include consideration of racial equity, and options for an organization like DRC in considering racial equity when making investments.

Legacy Fund: *Committee consensus: no changes recommended*.

Miscellaneous: Jody inquired if anybody would like to serve on an ad hoc panel to review scholarship applications. Jennifer volunteered.