

Executive Director’s Report – August 2024

<p>EXPANDING THE CIRCLE of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.</p>	<p>LEADING THE TRANSFORMATION to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems.</p>	<p>BECOMING A PILLAR that is a known, trusted, and valued institutional support for our community.</p>
<p>Neighbors</p> <ul style="list-style-type: none"> ➤ We are building trust and relationships with community partners and organizations that serve people who are a part of our greater access and inclusion efforts (e.g., CIELO, Mi Chiantla, YMCA of Shelton). 	<p>Restorative</p> <ul style="list-style-type: none"> ➤ Staff attended the monthly Restorative Justice Dialogue oversight meetings. ➤ Staff met with interested folks from the juvenile justice system to increase services in this area. ➤ Completed one RJD case in Q2. 	<p>Increase financial stability</p> <ul style="list-style-type: none"> ➤ Our grant-writing effort needs more attention and support due to the loss of the AD position. ➤ I am strategizing to fill this gap, including staff collaboration on this effort, putting a call out to volunteers, and possibly hiring a contract grant writer.
<p>Diversity effort</p> <ul style="list-style-type: none"> ➤ We submitted two financial request letters to the Nisqually and Chehalis tribes, and we attended a tribal event with the Chamber of Commerce. ➤ Finalized our JEDAI Charter (ad-hoc staff committee) and extended an invitation to the Board. 	<p>Youth services</p> <ul style="list-style-type: none"> ➤ Continued youth curriculum development of Peacemakers club for LP Brown Elementary School, plus staff professional development on Peer Mediation. 	<p>Expand facilitation services</p> <ul style="list-style-type: none"> ➤ Collaborated with a volunteer to develop a training for facilitators and a practicum, and we drafted an organizational work plan. ➤ We convened a facilitator cohort to grow slowly over time. ➤ Wrote a strategic planning facilitation proposal for DNR.
<p>Volunteers</p> <ul style="list-style-type: none"> ➤ We hosted a successful volunteer picnic. ➤ Continued work on our Mentor/Mentee support for mediators, Training 4 Trainers cohort, and Facilitation for Mediators cohort. 	<p>Access to justice</p> <ul style="list-style-type: none"> ➤ NAFCM applied for another grant to support the Trust Network to expand resources for program design and implementation. 	<p>Grow social media presence</p> <ul style="list-style-type: none"> ➤ Nearly 1,300 followers on Facebook, LinkedIn and Instagram. We are more actively and routinely watching feeds and sharing posts from community partners. Selection of new ED has had a positive response and significant reach.