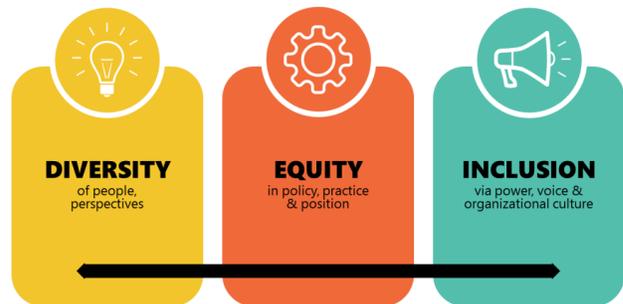


Executive Director's Board Report September 21, 2022

Celebrations

On September 15, we held an all staff retreat with the support of the fabulous Dr. Bre, a clinical psychologist, professor and facilitator. The day was intended to focus on identifying what about our diverse team is strong and where we can grow together as individuals and as a group as we serve our community. This full day effort focused on how the roots of racism live within us; how are personal fears can trigger behavior out of alignment with our higher intentions; and how to address where harm can happen and taking steps towards healing it. Dr. Bre is a phenom that emanates supportive and wise energy. The day was intense, tough and absolutely worth all of everyone's efforts.



Programs Snapshot

While ERPP notices dropped a bit in early summer from the all time high in May, they have risen again in August. September appears to already be at 50 cases more than this time last month. This caseload is keeping staff and volunteers quite busy. Also, we have a new contract with a local municipality to make access to mediation even easier!

Fundraising News

We received another grant award recently, this one from the Freas Foundation, in the amount of \$7,200! This will go towards supporting our ongoing evolution as we address the technology needs of a larger operation.

Staffing & Volunteer Updates

Luis and Leah continue to do great work. We are preparing for Chad's planned departure in October and our trainer Lucia recently decided it was time to challenge herself further in new beginnings after five years with us. She has grown tremendously and has been an asset to Charlotte on the training team in these last two and half years of adjustments to the online environment. She will be missed! We are currently hiring for a Training Coordinator as well as a Communication and Development Specialist to replace Robyn, who has moved into the new position of Administrative Manager. I am beyond excited to have her support for Board related needs as well as serving as a financial back up to Jennifer.



Also, our wonderful volunteers were well celebrated at the annual picnic! It was a great event, as always.

Bigger Picture

As you all know by now, I will be stepping into a larger leadership role with Resolution Washington in the coming days. The intention remains to create stability and sustainability for all centers across Washington through management of the increased visibility statewide as the ERPP program continues and as our funding support has grown. There are many initiatives in the works after several years of effort, all of which are designed to integrate community mediation more fully into the aspects of our communities that most need it. In addition to relationship-building with state-level stakeholders and serving as the face of Resolution Washington, I will also focus on guiding all centers to be operating as mature nonprofit organizations while also being fully in alignment with state statute. Our center will surely benefit from my being in this role.