



**Dispute Resolution Center  
OF THURSTON COUNTY**

**2020  
Fee Schedule**

**1. Two- Party Mediations** (See Mediation Manager for fee negotiation)

Fees are assessed upon each party **per two-hour session**, with the exception that parties who have combined cash assets (e.g., separating couples) are charged only a **single fee**.

# in Household	\$58 if at or below:	\$110 if between:	\$165 if between:	\$220 if between:	\$315 if at or above:
1	\$18,735	\$18,736-21,858	\$21,859-24,980	\$24,981-28,103	\$28,104
2	\$25,365	\$25,366-29,593	\$29,594-33,820	\$33,821-38,048	\$38,049
3	\$31,995	\$31,996-37,328	\$37,329-42,660	\$42,661-47,993	\$47,994
4	\$38,625	\$38,626-45,063	\$45,064-51,500	\$51,501-57,934	\$57,935
5	\$45,255	\$45,256-52,798	\$52,799-60,340	\$60,341-67,883	\$67,884
6	\$51,885	\$51,886-60,533	\$60,534-69,180	\$69,181-77,828	\$77,829
<i>Each add'l ind.</i>	+\$4,420	+\$4,420	+\$4,420	+\$4,420	+\$4,420

*Income ranges begin at 150% of 2019 Federal Poverty Guidelines.*

**2. Organizational Two-Party Mediations** (See Mediation Manager for fee negotiation)

Fees per **two-hour session** are based on organizational **Annual Budget Revenue**, and the **organization is assessed one fee only**. **Intake** is charged separately at **\$75 per hour**.

**\$330** if at or below:  
\$100,000

**\$480** if between:  
\$100,001-\$500,000

**\$630** if at or above:  
\$500,001

**3. Individual Multi-Party Mediations** (See Mediation Manager for fee negotiation)

Fees are assessed on each party as they are for two-party mediation **at the hourly rate, plus \$75/hr. intake and preparation fee**. Sessions may be set at two to four hours, depending on the situation.

**4. Organizational Multi-Party Mediations** (See Mediation Manager for fee negotiation)

One per-hour fee is assessed and is based on organizational **Annual Budget Revenue**. **Intake** is charged separately at **\$75 per hour**. Sessions may be set at two to four hours, depending on the situation. Often, more than one session is necessary.

**\$175** per hour if  
at or below:  
\$100,000

**\$275** per hour if  
between:  
\$100,001-\$500,000

**\$350** per hour if  
at or above:  
\$500,001

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**5. Organizational Facilitations** (See Executive Director for fee negotiation)

Fees **per hour of group facilitation and all other activities** associated with facilitating, such as interviews, planning, summary reports, etc., are based on **Annual Budget Revenue**.

**\$60 per hr.** if  
at or below  
\$100,000

**\$120 per hr.** if between  
\$100,001 to \$500,000

**\$225 per hr.** if above  
\$500,001

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**6. Custom Trainings** (See Executive Director for fee negotiation)

**\$250** per hour for contact time (one trainer)

**\$75** per hour for consulting, client interviews to help focus training, customizing activities, etc.

**\$50** per hour for each additional trainer

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**7. State Master Mediation Contract #04215** (See Executive Director for fee negotiation)

Fees below are per **two-hour session** and are based on **Annual Budget** or **Gross Income** (before expenses) and the employer is assessed one fee for each session. Intake and prep costs included.

**\$350** if at or below  
\$100,000  
**\$175 per hour**

**\$550** if between  
\$100,001 to \$500,000  
**\$275 per hour**

**\$700** if above  
\$500,001  
**\$350 per hour**

**Plus \$25 per hour** for each additional party over two, to **maximum fee of \$500 per hour**

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**8. State Master Facilitation Contract # 05814** (See Executive Director for fee negotiation)

Fees **per hour of group facilitation and all other activities** associated with facilitating, such as interviews, planning, summary reports, etc., are based on **Annual Budget Revenue**.

**\$60 per hr.** if  
at or below  
\$100,000

**\$120 per hr.** if between  
\$100,001 to \$500,000

**\$225 per hr.** if above  
\$500,001

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