



**Dispute Resolution Center
OF THURSTON COUNTY**

**2020
Fee Schedule**

1. Two- Party Mediations (See Mediation Manager for fee negotiation)

Fees are assessed upon each party **per two-hour session**, with the exception that parties who have combined cash assets (e.g., separating couples) are charged only a **single fee**.

# in Household	\$58 if at or below:	\$110 if between:	\$165 if between:	\$220 if between:	\$315 if at or above:
1	\$18,735	\$18,736-21,858	\$21,859-24,980	\$24,981-28,103	\$28,104
2	\$25,365	\$25,366-29,593	\$29,594-33,820	\$33,821-38,048	\$38,049
3	\$31,995	\$31,996-37,328	\$37,329-42,660	\$42,661-47,993	\$49,994
4	\$38,625	\$31,996-37,328	\$38,626-45,063	\$51,501-57,934	\$57,935
5	\$45,255	\$45,256-52,798	\$45,256-52,798	\$60,341-67,883	\$67,884
6	\$51,885	\$51,886-60,533	\$51,886-60,533	\$69,181-77,828	\$77,829
<i>Each add'l ind.</i>	+\$4,420	+\$4,420	+\$4,420	+\$4,420	+\$4,420

Income ranges begin at 150% of 2019 Federal Poverty Guidelines.

2. Organizational Two-Party Mediations (See Mediation Manager for fee negotiation)

Fees per **two-hour session** are based on organizational **Annual Budget Revenue**, and the **organization is assessed one fee only**. **Intake** is charged separately at **\$75 per hour**.

\$330 if at or below:
\$100,000

\$480 if between:
\$100,001-\$500,000

\$630 if at or above:
\$500,001

3. Individual Multi-Party Mediations (See Mediation Manager for fee negotiation)

Fees are assessed on each party as they are for two-party mediation **at the hourly rate, plus \$75/hr. intake and preparation fee**. Sessions may be set at two to four hours, depending on the situation.

4. Organizational Multi-Party Mediations (See Mediation Manager for fee negotiation)

One per-hour fee is assessed and is based on organizational **Annual Budget Revenue**. **Intake** is charged separately at **\$75 per hour**. Sessions may be set at two to four hours, depending on the situation. Often, more than one session is necessary.

\$175 per hour if
at or below:
\$100,000

\$275 per hour if
between:
\$100,001-\$500,000

\$350 per hour if
at or above:
\$500,001

5. Organizational Facilitations (See Executive Director for fee negotiation)

Fees **per hour of group facilitation and all other activities** associated with facilitating, such as interviews, planning, summary reports, etc., are based on **Annual Budget Revenue**.

\$60 per hr. if
at or below
\$100,000

\$120 per hr. if between
\$100,001 to \$500,000

\$225 per hr. if above
\$500,001

6. Custom Trainings (See Executive Director for fee negotiation)

\$250 per hour for contact time (one trainer)

\$75 per hour for consulting, client interviews to help focus training, customizing activities, etc.

\$50 per hour for each additional trainer

7. State Master Mediation Contract #04215 (See Executive Director for fee negotiation)

Fees below are per **two-hour session** and are based on **Annual Budget** or **Gross Income** (before expenses) and the employer is assessed one fee for each session. Intake and prep costs included.

\$350 if at or below
\$100,000
\$175 per hour

\$550 if between
\$100,001 to \$500,000
\$275 per hour

\$700 if above
\$500,001
\$350 per hour

Plus \$25 per hour for each additional party over two, to **maximum fee of \$500 per hour**

8. State Master Facilitation Contract # 05814 (See Executive Director for fee negotiation)

Fees **per hour of group facilitation and all other activities** associated with facilitating, such as interviews, planning, summary reports, etc., are based on **Annual Budget Revenue**.

\$60 per hr. if
at or below
\$100,000

\$120 per hr. if between
\$100,001 to \$500,000

\$225 per hr. if above
\$500,001
