

Executive Director’s Report – October 16, 2023

EXPANDING THE CIRCLE	LEADING THE TRANSFORMATION	BECOMING A PILLAR
<p>of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.</p>	<p>to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems.</p>	<p>that is a known, trusted, and valued institutional support for our community.</p>
<p>Strengthen community partnerships:</p> <ul style="list-style-type: none"> ➤ Building on the momentum provided by the Cities of Tumwater and Lacey, the City of Olympia has approved funding and is working to finalize a contract for a reimbursement-based fund for tenants and landlords seeking mediation services for any housing-related issues. 	<p>Expand community outreach:</p> <ul style="list-style-type: none"> ➤ We have been invited to consider applying for national funding available through NAFCM that is focused on addressing community dialogue, civil discourse and reducing violence. Jody will be learning more about the opportunity 10/18 and will work with staff to determine capacity. 	<p>Increase financial stability:</p> <ul style="list-style-type: none"> ➤ Settling in at a new level of state funding without additional program funds requires that we get our community support up in the remaining months of the year. Jody, Beth and Joe are all focused on securing contributed revenue to finish the capacity campaign strong.
<p>Translate Equity Statement to action:</p> <ul style="list-style-type: none"> ➤ Staff participated in an all-day diversity, equity and inclusion training on 9/25 with Cultures Connecting. The presentation and content was well-received. Jody, Elizabeth and Jennifer have now completed their Intercultural Foundations assessment and have received and discussed a development plan with a Cultures Connecting assessor. 	<p>Expand support for educators as well as youth:</p> <ul style="list-style-type: none"> ➤ As noted last month, more partnership with Avanti High School (OSD) is on the horizon and we continue to seek grant funding to expand partnership with other schools and other ages. 	<p>Expand the organization’s infrastructure & organizational stability:</p> <ul style="list-style-type: none"> ➤ We are 12 months out from the renewal of our lease, so it will soon be time to assess whether the space we occupy will remain the right fit for the years ahead. Executive Committee and/or a Facilities Committee (as has been used in years past) will need to be convened in the new year.
<p>Broaden client & volunteer accessibility:</p> <ul style="list-style-type: none"> ➤ More and more in-person services are being scheduled with an expanding group of volunteers willing to work onsite. ➤ Our Bilingual Services Coordinator is changing his title to be our Multicultural Services Coordinator, in order to expand the scope of this position and its perception in community. 	<p>Expand access to justice:</p> <ul style="list-style-type: none"> ➤ Luis is meeting Lacey Veteran’s Hub members this week to discuss their hosting a Fair Housing Renter Certification training, as a support to housing stability. Both the City of Lacey and the City of Olympia housing contracts include funds for these trainings. 	<p>Conduct education around fundraising, in alignment with strategic plan:</p> <ul style="list-style-type: none"> ➤ Gearing up for our year-end donation campaign, we will be participating in Give Local in November, along with other area nonprofits. Currently, over half of our board hasn’t yet donated for the year and since Give Local donations are matched, it’s a great time to get those gifts in!