**January 12, 2020**

**To:** Thurston County Dispute Resolution Center Board Members

**From:** Robert Butts and Mickey Lahmann

DRC Board Recruitment Committee

**Subject:** Recommendation that the Board Appoint Alicia Varvaro and Jacob Reeves to the DRC Board

Alicia Varvaro and Jacob Reeves have applied to be members of the Dispute Resolution Center Board of Directors. Jacob has specifically applied to be the board’s Youth Representative.

After reviewing their resumes, letters of interest, conducting interviews of both candidates, and contacting their references, your recruitment committee recommends that the board appoint both Alicia and Jacob as DRC board members.

**Alicia Varvaro**

Based on the information we have received, Alicia is bright, energetic, professional, a problem-solver, committed to helping others, and plays well with other adults.

For the past several decades she has been involved with the financial community in Olympia in a variety of roles in the banking, real estate, and title industries. She currently works for Twin Star Credit Union. She indicated that she would be eager to explore donation opportunities from her current and former colleagues in the financial community and is enrolled in the DRC 40-hour mediation training.

**Jacob Reeves**

Jacob is a junior at Olympia High School and currently is a soccer referee for Washington Youth Soccer. He has been active in the Blackhills Soccer Club in fundraising and leadership roles and is completing three-years of National Honor Society service. According to his references, Jacob is very mature and interacts with diverse groups by listening, learning, and fully participating. According to his high school counselor, he is “outstanding through and through” and one of the most mature students he has encountered in his many years as a high school counselor.

If you have any questions or would like further information, please contact Bob at ([bob.butts311@gmail.com](mailto:bob.butts311@gmail.com)) or Mickey at [mvlahmann@gmail.com](mailto:mvlahmann@gmail.com) .

Cc: Jody Suhrbier