



Meeting NOTES

Committee: Strategic Planning

Date: Thursday, September 3

5:30 – 7:00 PM Join Zoom Meeting

<https://zoom.us/j/92685380842?pwd=THJraitwNUIXaDJKZWtiMWIzOFkxQT09>

Attendees: Bob Butts, Matt Gerard, Kitty Parker, Mike Walsh, Terry Teale, Mickey Lahmann, Jody Suhrbier

Agenda:

Topic	Discussion Leader
Overview and Agenda Review New business item shared: Bob Butts, Mickey, Jody and Lucia were invited to attend an ESD 113 Leadership Meeting by Superintendent Dana Anderson on September 1. The meeting was attended by 30+ administrators in the region, mostly Superintendents. Jody gave an overview of the DRC and its focus on Youth Services as well as training, facilitation, and mediation. Kitty wondered about DRC capacity should there be any outreach for support by schools and districts. She shared that we are 8 weeks out for requested mediation services now, our goal is 3 weeks. Bob has requested that Dana consider making a more formal relationship with the DRC, of which he expressed interest in looking for more partners in the community to support school systems. Jody will follow up with this in time.	Mickey, Bob, Jody
Quarter 2 Updates and Operations Report- Jody reviewed the Quarter 2 Operations Report metrics (August Board Portal) Conflict Resolution, Conflict Prevention (training), Youth Services, People (FTEs), Structures, Dollars and Community Engagement—this report highlights the continued progress staff has made in these challenging times, how adept and creative staff and volunteers have been in this pandemic period.	Jody
Racial Justice Matrix and Staff Reflections Jody shared a matrix from board member feedback and ideas to consider from our special board meetings in June and July. It examines what is already happening, getting started and staff feedback on capacity and parameters of their focus. Jody will bring the matrix to the Board meeting in September for initial review with potential of having this a focus of our retreat in November. Jody has reached out to the new Equity and Inclusion Coordinator for the City of Olympia: Olivia Salazar de Breaux	
Monitoring our Strategic Plan <ul style="list-style-type: none">• Celebrations and Accomplishments Noted—this is moved to the October SP meeting with the intention of getting to a more granular level state to bring forward to the Board as a whole.• Section 4: Facilities: In light of our current community need and use of on-line meetings, mediations, trainings, etc. Terry, Jody, and Kitty mentioned the	All See attachments

provide physically safe, technologically secure, and adequately staffed programs.	
Thoughts: Roll Strategic Plan Forward for Retreat and beyond: • To be determined—how to bring this document forward, keep it alive and responsive to our community's needs and supporting the continued effectiveness of the DRC	Discussion All
Committee Membership for 2021 • Both Terry Teale and Mike Walsh graciously offered to continue as members of the committee. Kitty Parker, who is leaving the Board this October, graciously declined her continued participation. We thank her for her six year of service and many contributions to the SP and the daily operations as a volunteer for the DRC. Mary Barrett will be invited to continue. John Skinder, if elected VP of the Board has agreed to chair this committee next year. Bob, Matt and Mickey will be encouraged to continue to volunteer .	

Next Meeting Day & Topics: October 1

Actions Taken	Person Responsible
