



Dispute Resolution Center OF THURSTON COUNTY

Q1 2022 Strategic Plan Update

SUCCESS FACTORS				
EXPANDING THE CIRCLE		LEADING THE TRANSFORMATION		BECOMING A PILLAR
of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.		to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems.		that is a known, trusted, and valued institutional support for our community.
Objectives				
Add 10 new law firms and/or attorneys as business partners.		Reach sustainable level of volunteer engagement in order to create and train a community team.		Meet years two and three capacity initiative budget goals in order to reach for new heights of sustainability.
Secure engagement with tribal partners that goes beyond funding.		Provide annual regional information session for area school districts to remind of support offered.		Achieve holding six months' operating reserves in a separate account.
Create two staff leaders of intercultural assessment process for staff, board and volunteer learning.		Establish expanded scope of restorative justice program beyond drug court.		Secure new funding from historically non-traditional sources via capacity building effort.
Hold an event with Spanish bilingual, bicultural partner organization to learn best steps for deeper support.		Implement and refine housing program in alignment with state partners during pilot period in order to prepare for next phase of housing service.		Hold ongoing donor relations board training events in accordance with best practices of thanking, informing and asking on regular cycle.

KEY done in process	in queue on hold
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